Comparisons of Job Characteristics

Focus Occupation: Office Clerks, General (43-9061)

Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower |
|----|--|
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge Similarity of Focus Occupation to Associated Occupation: 86 Focus Occupation: Office Clerks, General (43-9061) Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031) Average Associated **Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating

Current knowledge level is likely more than Clerical 7.3 15.9 20.8 sufficient Extensive education and/or training may 9.2 12.0 7.8 Mathematics be required Extensive education and/or training may **Economics and Accounting** 4.4 11.5 3.2 be required Customer and Personal Current knowledge level is likely more than 11.3 10.3 14.7 Service sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

| Skills | Similarity of Focus Occupation to Associated Occupation: 93 | | | | | |
|--|---|--------------------------------------|---------------------------------|--------------------------------|--|--|
| Focus Occupation: Office Clerks, General (43-9061) Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031) | | | | | | |
| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | | |
| Mathematics | 6.2 | 9.6 | 5.6 | << | Extensive development of skills in this area may be required | |
| Time Management | 8.9 | 9.3 | 8.6 | 0 | Current skill level may be sufficient | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Focus Occupation: Office Clerks, General (43-9061)
Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Oral Comprehension | 12.5 | 12.8 | 12.2 | 0 | Current ability level may be sufficient |
| Written Comprehension | 11.0 | 12.5 | 10.4 | < | Some improvement in abilities may be required |
| Written Expression | 9.8 | 11.9 | 9.8 | < | Some improvement in abilities may be required |
| Near Vision | 11.1 | 11.8 | 10.0 | < | Some improvement in abilities may be required |
| Oral Expression | 12.4 | 11.5 | 11.6 | 0 | Current ability level may be sufficient |
| Mathematical Reasoning | 6.3 | 11.2 | 6.7 | << | Extensive improvement in abilities may be required |
| Number Facility | 6.3 | 10.7 | 7.1 | << | Extensive improvement in abilities may be required |
| Information Ordering | 9.9 | 10.1 | 8.5 | < | Some improvement in abilities may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 92

Focus Occupation: Office Clerks, General (43-9061)
Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Work Activities | Exclusivity of Activity |
|---|----------------------------|
| Compile data for financial reports | 62 |
| Compute financial data | 53 |
| Disburse checks to satisfy accounts payable | 82 |
| Enter time sheet information | 82 |
| Examine documents for completeness, accuracy, or conformance to standards | 64 |
| Fill out business or government forms | 42 |
| Fill out purchase requisitions | 81 |
| Maintain inventory of office forms | 71 |
| Maintain record of organization expenses | 89 |
| Maintain records, reports, or files | 5 |
| Maintain travel expense accounts | 84 |
| Operate business machines | 68 |
| Operate calculating devices | 81 |
| Prepare bank deposits | 87 |
| Prepare tax reports | 80 |
| Process account invoices | 85 |
| Process invoices | 89 |
| Process payroll documents, records, or checks | 87 |
| Receive or disburse cash related to payments received | 80 |

| Sort books, publications, or other items | 85 |
|--|----|
| Take messages | 68 |
| Use accounting or bookkeeping software | 81 |
| Use computers to enter, access or retrieve data | 3 |
| Use spreadsheet software | 18 |
| Use word processing or desktop publishing software | 17 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 64

Focus Occupation: Office Clerks, General (43-9061)

Associated Occupation: Bookkeeping, Accounting, and Auditing Clerks (43-3031)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Business function specific software | 1 |
| Calculating machines and accessories | 3 |
| Computer data input devices | 2 |
| Computers | 1 |
| Content authoring and editing software | 1 |
| Content management software | 6 |
| Data management and query software | 1 |
| Development software | 4 |
| Finance accounting and enterprise resource planning ERP software | 2 |
| Information exchange software | 1 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.